



Multicultural Greek Council
at The Ohio State University
Constitution
Edited: 04/05/2023

Article I Name, Purpose, and Non-Discrimination Policy of the Organization

Section 1. Name

- A. The name of this organization shall be the Multicultural Greek Council (MGC) at The Ohio State University.

Section 2. Purpose

- A. The purpose of this organization shall be primarily to inspire, spread cultural awareness, and unite the diverse organizations affiliated with the Office of Student Life: Sorority and Fraternity Life. This organization shall seek to inspire, trust, and support by promoting understanding and friendship between its members, the greater fraternal community, the University, and the Columbus community. It shall unite the diverse organizations, work towards diversity, and promote multicultural awareness through the following objectives:
 - I. Serve all Multicultural Greek Council organizations by supporting their events within their communities.
 - II. Encourage communication among active and associate chapters of the organization.
 - III. Promote the cultures of all organizations represented by the Multicultural Greek Council.
 - IV. Promote high standards of scholarly achievement.
 - V. Engage in service and philanthropy within the campus and the greater Columbus community.
 - VI. Maintain positive relations with other Greeks councils on campus.
 - VII. Create a strong voice and presence for MGC visibility and awareness on campus by providing a safe and inclusive environment for all.

Section 3. Non-Discrimination Policy

- A. This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

Section 4. Harmonious Clause

- A. The policies and procedures of the Multicultural Greek Council shall be in accordance with those of Sorority and Fraternity Life, student code of conduct, and The Ohio State University.

Article II Membership

Section 1. Founding Members

- A. The founding members of the Multicultural Greek Council are Alpha Psi Lambda National Fraternity, Inc., Beta Kappa Gamma Fraternity, Inc., Delta Lambda Phi, Kappa Phi Lambda Sorority, Inc., Pi Delta Psi Fraternity, Inc., and Omega Tau Zeta.

Section 2. Categories of Membership

A. Chapters

- I. Every active chapter has voting membership during all votes in General Body meetings of the Multicultural Greek Council.
 - a. Voting membership is defined as limited to currently active members in the active chapters of the Multicultural Greek Council, with each chapter receiving exactly one vote per issue.

B. Interest Groups

- I. Interest groups do not have voting membership during votes in General Body meetings of the Multicultural Greek Council.
 - a. Active members of interest groups are encouraged to become members and participate, but as non-voting associate members.

Section 3. Qualifications

- A. All organizations (chapters and interest groups), in order to keep an active status within the council, must adhere to the "Active" section of the Multicultural Greek Council Bylaws.

[Refer to Multicultural Greek Council Bylaws, Article II, Section 3]

- B. All other greek organizations wishing to join the Multicultural Greek Council must adhere to the guidelines and policies set forth in the “Procedures for Becoming a Member” section of the Multicultural Greek Council Bylaws. [Refer to Multicultural Greek Council Bylaws, Article II, Section 1]

Section 4. Method of Removing Officers and Members

- A. Removal of Executive Board Members
 - I. In the event that a member of the Executive Board fails to meet the expectations of their office as set for them in the governing documents of the Multicultural Greek Council, they may be objectively removed from office by the remaining Executive Board members.
 - II. The rules contained in the *Robert’s Rules of Order* for the removal of an Executive Board member shall govern this process.
- B. Removal of Chapters
 - I. In the event that a Chapter fails to meet the expectations of membership as set for them in the governing documents of the Multicultural Greek Council, they may be objectively removed from their chapter status within the Multicultural Greek Council by the Executive Board and Advisor.
 - II. The rules contained in the *Robert’s Rules of Order* for the removal of an Executive Board member shall govern this process.
- C. Non-Discrimination Policy
 - I. The Non-Discrimination Policy listed in this Constitution protects members from removal based upon those listed statuses. [Refer to Multicultural Greek Council Constitution, Article I, Section 3]

Article III Organization Leadership

Section 1. Roles and Responsibilities

Executive Board

- I. President
 - a. Chief Executive Officer of the council;
 - b. oversee all general body, e-board meetings, president roundtables, and E-board tasks;
 - c. represent the council at official functions for the institution/community;
 - d. benchmark neighboring MCGs;
 - e. attend council presidents functions;
 - f. facilitate voting procedures;
 - g. complete all university required trainings
- II. Executive Vice President
 - a. Perform duties of president in their absence;
 - b. serve as the liaison to SFL in terms of SOEs and academic initiatives;
 - c. oversee and create all committee(s) as the ex-official chairman;
 - d. plan and implement community development initiatives for the council;
 - e. develop and plan annual New Member Orientation retreats;
 - f. serve as the alternate secondary signature for official council documents;
- III. Vice President of Administration and Communication
 - a. Schedule meetings for e-board and general body meetings;
 - b. reserve all rooms/venues for meetings, functions and/or activities;
 - c. organize and maintain the shared drive;
 - d. record all meeting minutes;
 - e. maintain all active rosters and chapter contact information;

- f. develop and maintain the council's calendar;
 - g. oversee all email interactions with the council
- IV. Vice President of Finance
- a. Maintain all finances for the council by developing a yearly budget;
 - b. deposit all funds into the bank account;
 - c. collect all money from dues/fines/fundraisers/etc;
 - d. develop and execute at least 2 council fundraisers per semester;
 - e. develop and maintain a financial tracking/requesting system;
 - f. serve as the primary signature for all financial statements/documents;
 - g. pay all bills for the council;
 - h. complete all university required trainings;
 - i. apply for all university funds available to the council
- V. Vice President of Marketing and Public Relations
- a. Develop a marketing plan for the council;
 - b. maintain all social media accounts and council website;
 - c. ensure the following of all organizations' branding guidelines;
 - d. maintain an updated and consolidated folder of each org's branding (crest, chapter logo, proper colors, font, name, etc.);
 - e. oversee all council branding and promotional materials;
 - f. coordinate with the Office of Student Life marketing and photography/videography team;
 - g. develop all flyers/marketing materials for council events
- VI. Vice President of Judicial Standards
- a. Serve as the chairman of the judicial and expansion committee;
 - b. oversee all governing documents for the council;
 - c. ensure the council is abiding by the current constitution and bylaws;
 - d. develop a system and maintain all council grievances;
 - e. serve as the liaison for Joint Council Judicial Board;
 - f. oversee the expansion process and serve as liaison to all interest groups;
 - g. organize any changes to the governing documents;
 - h. bring all requests for changes to the council advisor and current president
- VII. Vice President of Civic and Community Engagement
- a. Serve as the official chairman of the service programming committee;
 - b. plan at least two social action, philanthropy and community service event for the council;
 - c. oversee all signature philanthropic programs for the council;
 - d. serve as the contact for joint council service programming
- VIII. Vice President of Development and Engagement
- a. Develop internal workshops/trainings to educate and promote inclusivity; Serve as the chairman of the MGC Unity committee;
 - b. work with campus partners (MCC and ODI) on large scale programming centered around diversity, equity and inclusion;
 - c. serve as the liaison between other marginalized student organizations;
 - d. serve as the liaison between the National Multicultural Greek Council and MGC
- IX. Vice President of Community Development
- a. Serve as the contact for joint council campus programming;
 - b. develop external workshops/trainings to educate and promote inclusivity;
 - c. work with campus partners (MCC and ODI) on large scale programming centered around diversity, equity and inclusion;
 - d. plan at least one social action, campus engagement event for the council

Advisor

- a. Oversee all E-board tasks;
- b. support the president in leading and advising all E-board positions;
- c. serve as mediator of inter-council situations and conflicts;
- d. provide resources and trainings to the council;
- e. develop and plan semesterly executive board trainings and retreats

Section 2. Terms of Office

- A. Executive Board
 - I. All members of the Executive Board shall serve a term of one year, with dates in accordance with the terms set by the Sorority and Fraternity Life.
- B. Advisor
 - I. The terms of office for the Advisor will be set by his/her employer within the Sorority and Fraternity Life.

Section 3. Type of Selection

- A. Executive Board
 - I. All members of the Executive Board shall be elected by the general body of the Multicultural Greek Council.
- B. Advisor
 - I. The Advisor will be the Coordinator of Sorority and Fraternity Life as employed by the Ohio Union, or his/her designee.

Article IV Standing Committees

Section 1. Creation of Committees

- A. Committees will be created on a need to basis. Committees must be initiated during a general body meeting and then voted on at the following general body meeting meeting.
- B. Committees can be initiated by any active member within the Multicultural Greek Council.
- C. Committees must win a majority vote at the general body meeting to be promoted from an initiated committee to a standing committee.
- D. During the initial voicing of and immediately preceding the vote, the initiated committee must present a Committee Action Plan set forth in the “Composition” section of the Multicultural Greek Council Bylaws [Refer to the Multicultural Greek Council Bylaws, Article IV, Section 3].

Section 2. Composition

- A. All committees shall consist of the active members from organizations of the Multicultural Greek Council.
- B. All committees require an accurate Committee Action Plan which contains the following: Description of the committee’s purpose and responsibility, the authority of the committee, the financial power and restrictions of the committee, and the founding members/positions of the committee.

Section 3. Deletion

- A. A committee is disbanded when all of the committee have been completely satisfied.
- B. Committees can also be disbanded on the authority of the Executive Board. The process would be as follows: (1) Executive Board will propose the disbanding at a general body meeting (2) All chapters present that hold voting rights will have the right to vote (3) If a majority vote to disband the committee, the committee is terminated, effective immediately. If a majority vote to keep it , the committee will continue as previously were
- C. Committees not formally disbanded shall retain active status between academic school years.

Article V Advisor

Section 1. Qualification Criteria

A. The advisor will be the Coordinator of Sorority and Fraternity Life as employed by the Ohio Union or his/her designee, as stated in this Constitution. [Refer to Multicultural Greek Council Constitution, Article I, Section 3, C.]

Article VI Meetings of the Organization

Section 1. General Body Meetings

- A. There shall be at least bi-weekly meetings every regular academic term.
- B. The first meeting will be no sooner than the second week of the academic term.
- C. Meetings are required every academic term, except for summer.

Section 2. Executive Board Meetings

- A. Executive Board meetings are to be scheduled as the presiding executive board sees fit.
- B. The first meeting will be no sooner than the first week of the academic term.

Article VII Method of Amending the Constitution

Section 1. Proposals

- A. Proposals for constitution amendments should be formally written down and subsequently presented during a General Body meeting of the Multicultural Greek Council.
- B. Proposals should not be acted or voted upon, but read aloud in the General Meeting during which they are proposed.

Section 2. Voting Requirements

- A. Voting membership of the Multicultural Greek Council has been defined in the Multicultural Greek Council Constitution. [Refer to Multicultural Greek Council Constitution, Article II, Section 2, A. I. a.]
- B. Voting may occur two weeks after the initial proposal, but no sooner.
- C. The rules contained in the *Robert's Rules of Order* shall govern the specific voting procedures during a constitution amendment.

Article VIII Ratification of the Constitution Section

1. Ratified May 11, 2011.